SIDEBAR AGREEMENT BETWEEN WALL TOWNSHIP BOARD OF EDUCATION AND WALL TOWNSHIP EDUCATION ASSOCIATION

WHEREAS, the Wall Township Board of Education and the Wall Township Education Association (the Parties) are parties to a Collective Negotiations Agreement effective 2022-2027; and

WHEREAS, the Parties have met and agreed upon a new schedule, known as 'Rotate and Drop,' at the high school;

NOW, THEREFORE, it is resolved between the Parties, to add the following schedule changes and compensation at the High School, into Article 18, Letter S, beginning September 1, 2024 as follows. All information in the current 2022-2027 Article 18, Letter S will be replaced with the following:

Teaching load will be five (5) periods daily. Teachers will be assigned one (1) prep period each day within the five (5) period schedule, unless a teacher assumes a sixth (6th) class. Teachers will be assigned three (3) duties plus two fourteen (14) minute assignments, within the four (4) day cycle, with no more than two (2) of the duties being lunch duty. Teachers will be assigned two (2) CD periods within the four (4) day cycle within a five (5) period schedule.

Compensation to Teach an Additional Class A seniority list will be used to determine availability to teach an additional class. Classes will be offered in order of seniority, with most senior teacher being offered first, within certification and based upon teaching schedule constraints. The list will continue to be used, from year to year, until the seniority list returns to the top of the order. The teacher offered to teach an additional class will forfeit a prep. Teacher will have forty eight (48) hours to respond to the offer to teach an additional class. A teacher that agrees to teach an additional class may be assigned less than three duties. Every effort will be made to provide two (2) CD periods during a four (4) day rotation. If a teacher accepts or declines the additional class, the teacher will move to the bottom of the rotation list by certification. Compensation for teaching an additional class will be 1/6th (16.67%) of the salary at step 9 of the current year's salary guide, at the respective teacher's column (A-I). (For example, during the 2024-2025 school year, Step 9A is \$66,150, during the 2025-2026 school year step 9A is \$67,550.)

NOW, THEREFORE, it is resolved between the Parties, to replace Article 18 Letter AA with the following:

With High School Central Detention scheduled beyond the regular workday, the teacher/teachers who voluntarily agree to work detention, will be those teachers who do not teach block 1 and will begin teaching block 2. This is strictly voluntary and cannot be assigned by administration.

Accepted and agreed,

Christine Steitz, President Wall Township Board of Education

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Gail F. Maher, President Wall Township Education Association

4-29-24 Date